

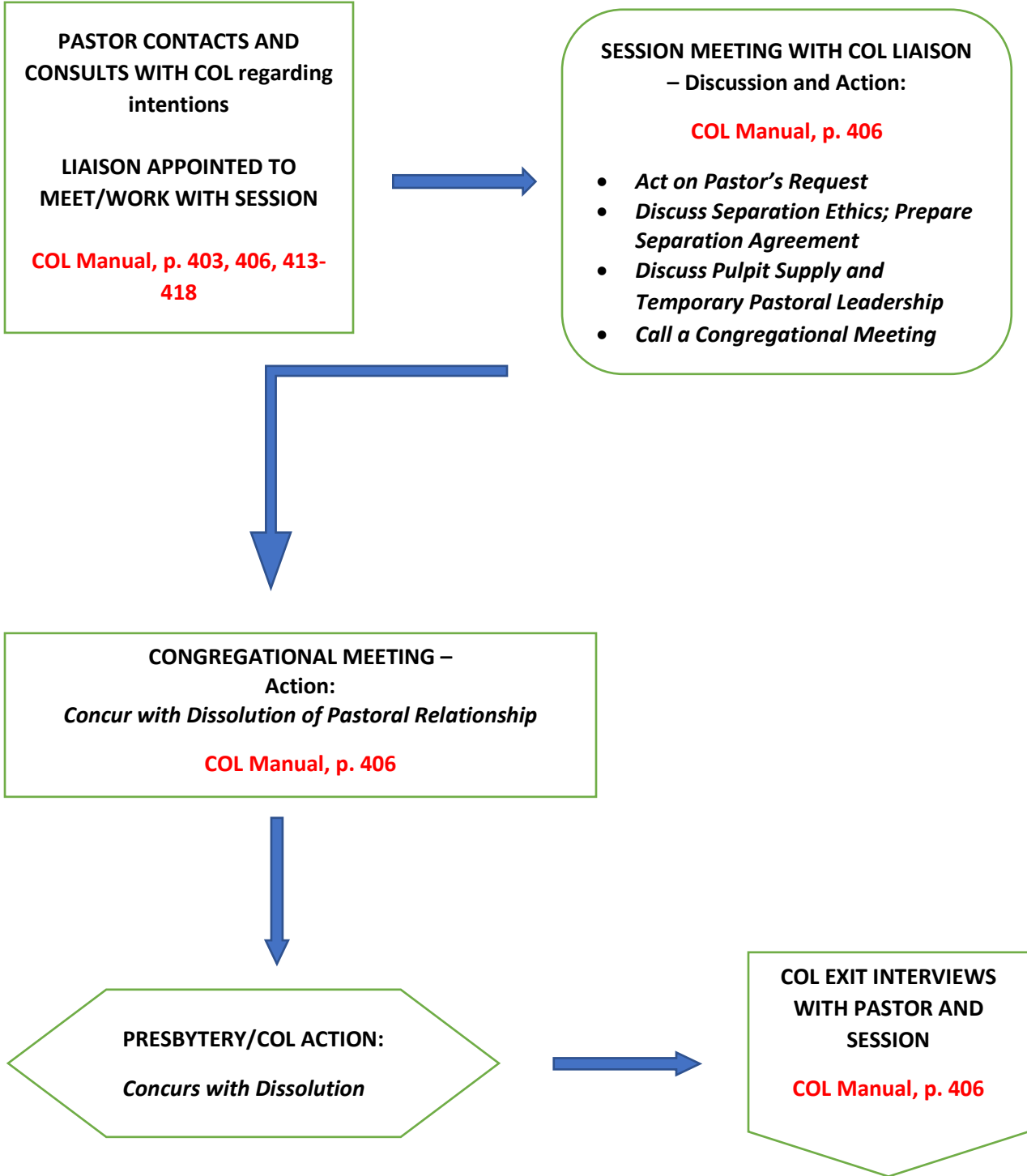


**THE PRESBYTERY OF MINNESOTA VALLEYS
COMMISSION ON LEADERSHIP**

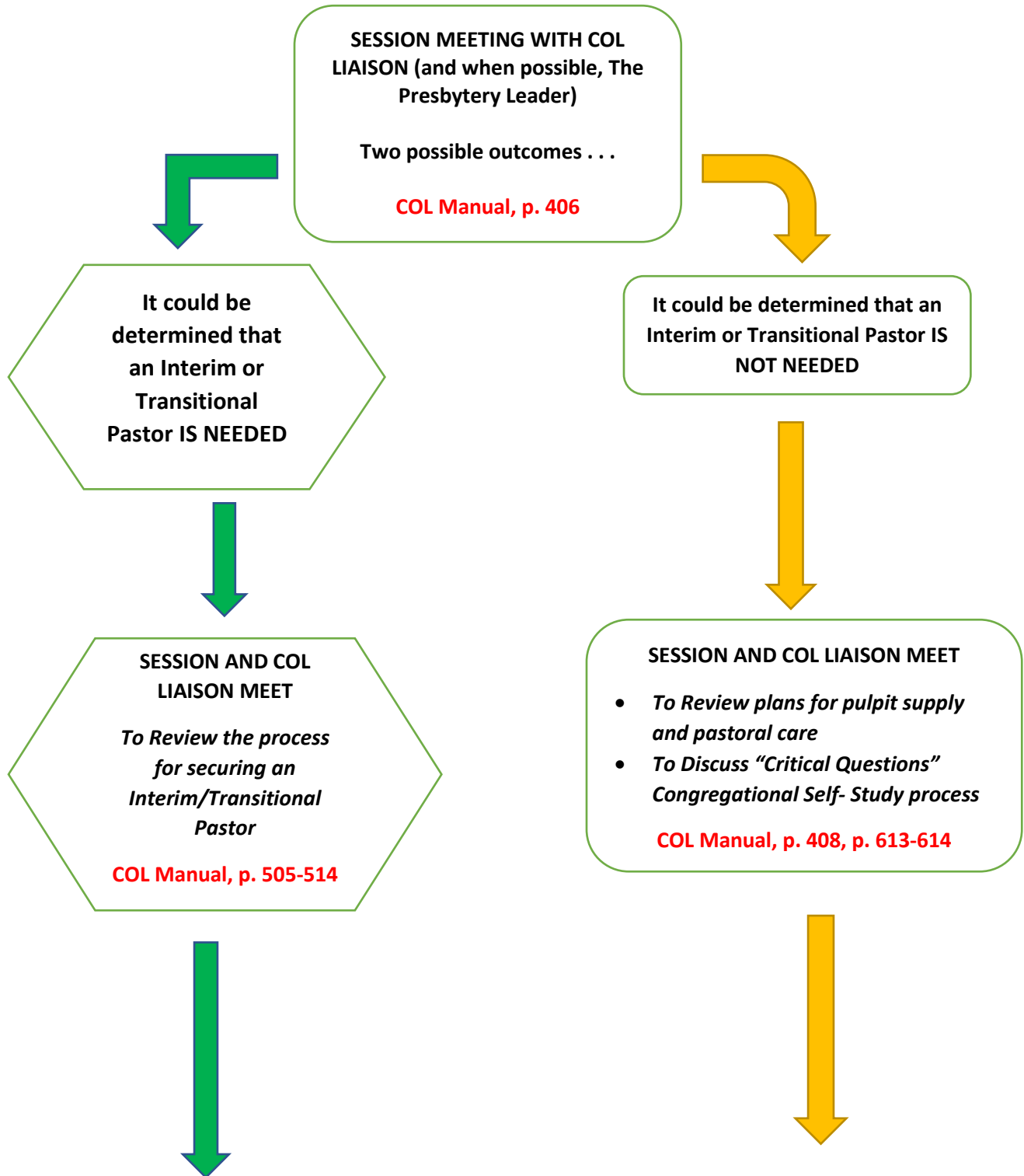
MANUAL AND RESOURCE GUIDE

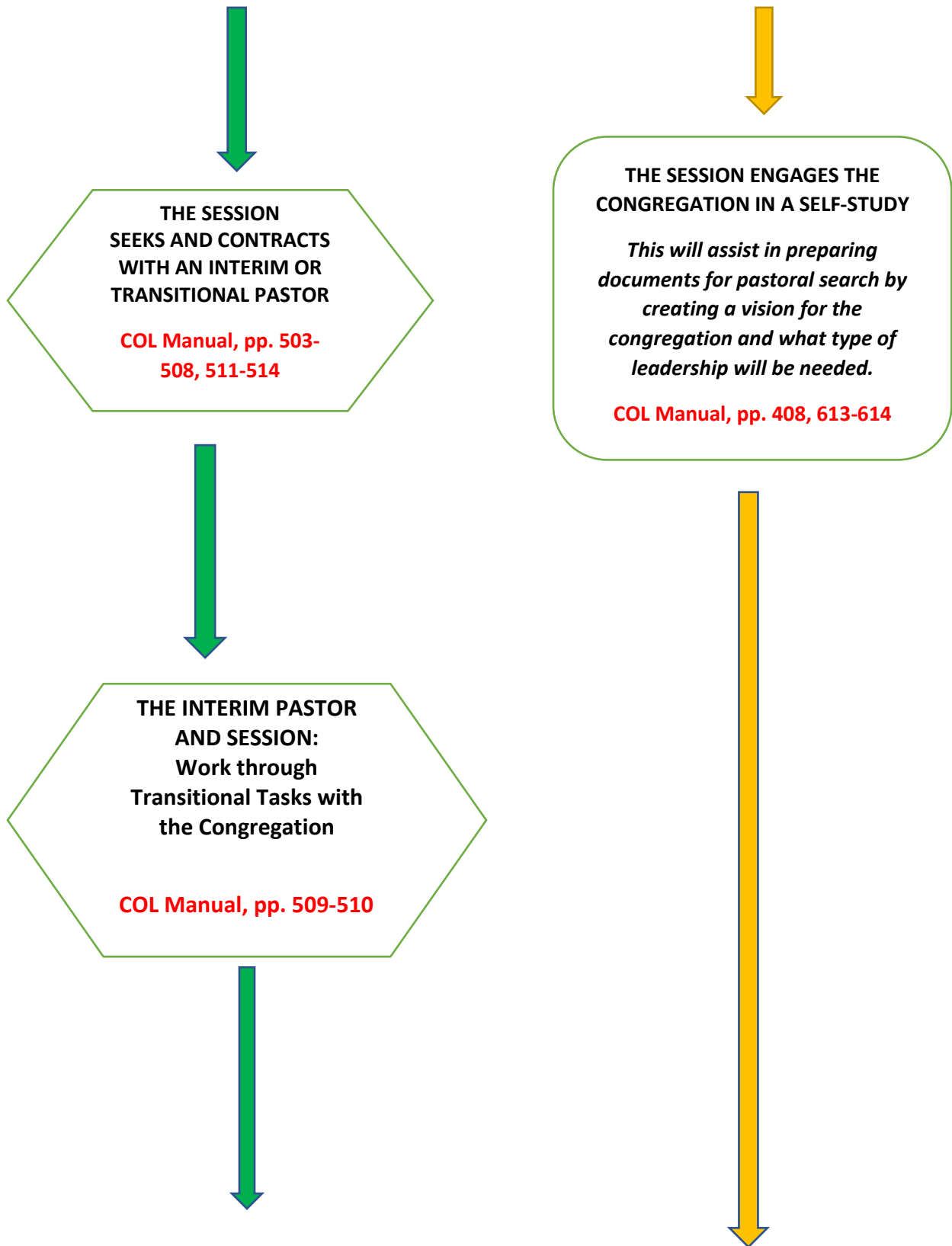
SECTION 12
VISUAL REFERENCE:
Flow Charts for Pastoral Transitions

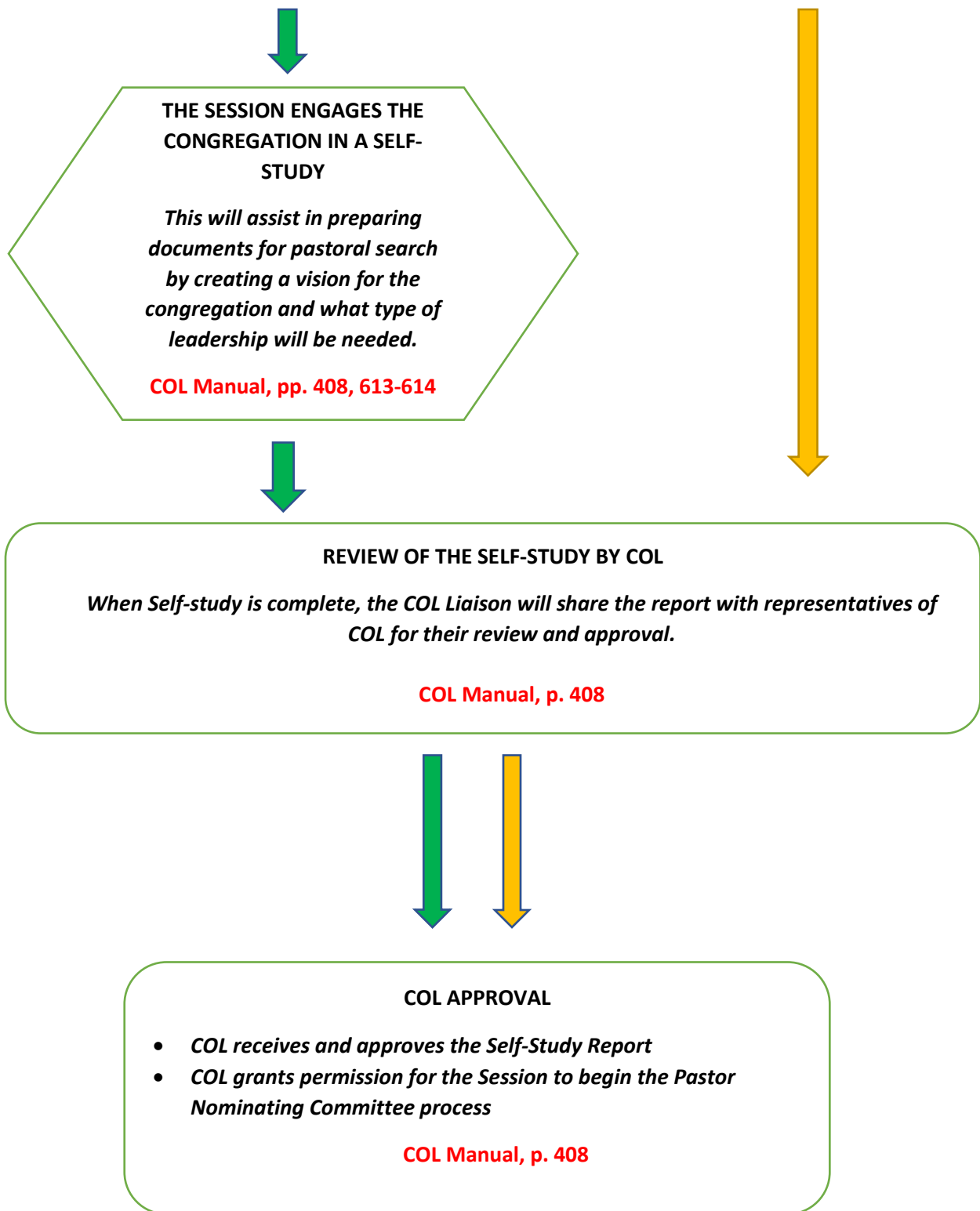
PASTORAL TRANSITIONS: FIRST STEPS



PASTORAL TRANSITION: MOVING INTO THE TRANSITION







PASTORAL TRANSITIONS
INITIATING THE PASTOR NOMINATING COMMITTEE (PNC) PROCESS

SESSION ACTION

- When permission is given to form PNC –*
- *Session determines the number of members for the PNC*
 - *Session directs the Congregational Nominating Committee to begin the work of seeking nominations for the PNC*
- COL Manual, pp. 408**



**CONGREGATIONAL NOMINATING COMMITTEE MEETING WITH
COL LIAISON, prior to beginning their work**

- *Review expectations of the PNC*
- *Discuss what sort of individuals should be sought*
- *Determine a procedure by which the committee shall conduct its work*

COL Manual, pp. 408, 605



ELECTING AND COMMISSIONING THE PASTOR NOMINATING COMMITTEE (PNC)

- *Nominating Committee conducts its work*
- *When it is ready to report to the congregation, the Session is requested to call a Congregational Meeting*
- *At the meeting the PNC is elected and commissioned by the Moderator of the Session, or the Clerk of Session.*
- *First meeting of the PNC is set in consultation with COL Liaison*

COL Manual, pp. 408, 605-607



ORIENTATION OF THE PASTOR NOMINATING COMMITTEE BY THE COL LIAISON

- *Review procedures and practices*
- *Affirm Equal Employment Opportunity provisions*
- *Elect Chairperson, Vice-Chair, and Recorder*
- *Set meeting schedule*

COL Manual, pp. 409, 607-608

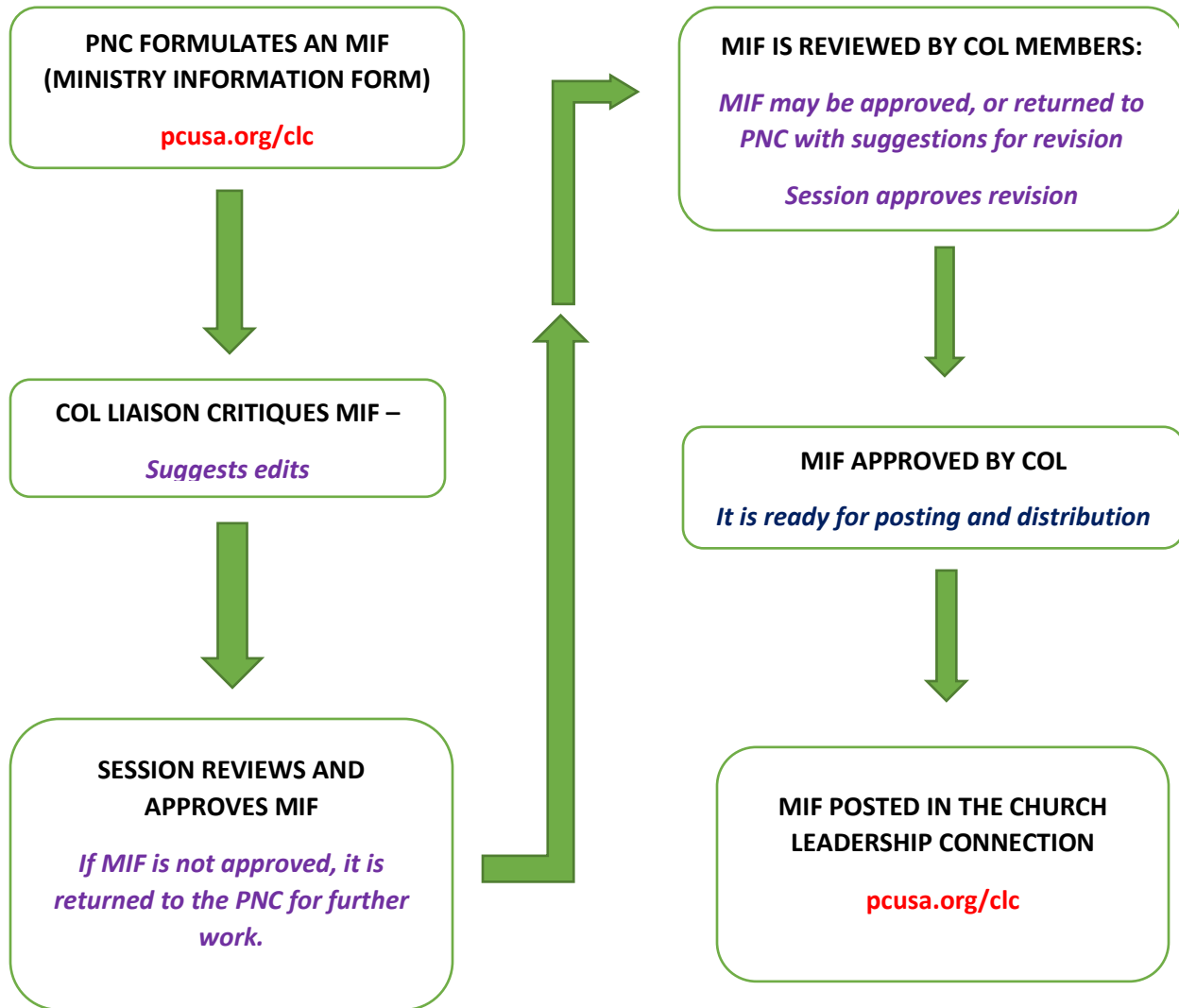


PASTOR NOMINATING COMMITTEE MEETINGS

- *COL Liaison serves as resource – meeting with PNC as needed*

COL Manual, pp. 410-413, 608-609

PASTORAL TRANSITIONS: TYPICAL STEPS IN THE PASTORAL SEARCH:
Preparation Phase
COL Manual, pp. 410-413



Optional:
 Send MIF and Cover-letter to other presbyteries

Optional:
 Consider advertising in Presbyterians Today, The Presbyterian Outlook, etc.

**PASTORAL TRANSITIONS: TYPICAL STEPS IN THE PASTORAL SEARCH:
Search, Discernment, and Call Phase**
COL Manual, pp. 410-413, 610-612, 618-628

